

Social Responsibility Policy of AFC Europe

AFC Europe is committed to providing a safe and healthy working environment where all employees feel respected and can achieve business and personal objectives.

AFC Europe assures that the business is conducted with integrity and respect to all employees and customers. We are an equal opportunities employer and abide by fair labour practices, and we promote:

- A working environment that meets all applicable Health and Safety legislation.
- Anti-Bribery and anti-corruption practices.

AFC Europe complies with all legislation and rules concerning minimum wages, working hours and any legally required benefits.

AFC Europe will comply with all legal requirements relating to minimum working age unless for Apprenticeship programmes.

The Company proactively protect the environment by:

- Recycling
- Conserving energy
- Using environmentally friendly technology.

Signed :- 

Name :- Keith Kentish

Title:- Executive Vice President

Date :- 03 July 2025

Always the First Choice™

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