

ENVIRONMENTAL POLICY of AFC Europe

AFC Europe is a professional and environmentally conscious organisation that acknowledges the impact that our operations may potentially have on the environment. The clear objective of **AFC Europe** is to minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna:
- Considering the effects that our operations may have on the local community;
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts;
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures;
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner;
- Ensuring effective and expedient incident control, investigation and reporting;

Management and supervisory staff have responsibilities for the implementation of the policy. They must ensure that environmental issues are considered adequately in the planning and day-to-day supervision of all work.

AFC Europe will fully comply with the duties placed upon it within the requirements of Statutory Legislation whilst always complying with, as a matter of best practice, the requirements and responsibilities set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the **AFC Europe** commitment to maintaining the highest levels of environmental management, it is the intention that **AFC Europe** will work towards environmental management systems compliant with ISO14001.

All employees and sub-contractors are expected to co-operate and assist in implementing this policy, whilst ensuring that their works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment. This includes cooperating with management on any environmental matter.

AFC Europe will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective prevention and control measures are implemented. All employees will receive the necessary resources, equipment, information, instruction and training to fulfil the policy's requirements.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to **AFC Europe's** activities. This policy has been endorsed by the Board of Directors, who fully support implementing the policy.

Signed

Name :- Keith Kentish

Title:- Executive Vice President

Date :- 03 July 2025

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AFC Europe Head Office Hale House, Ghyll Industrial Estate, Heathfield, East Sussex, TN21 8AW T +44 (0) 1435 866011 E enquiries@afceur.com W www.afceur.com

